U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 8 \ S 2	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	Name, file number, and address of labor organization.
Name MICHAEL A GRAVETTE	Name IRONWORKERS AFL-CIO
	Labor Organization File Number 000-052
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
T.O. DOX, Didg., Notifi No., if any	P.O. Box, building and Robin Humber, if any
Street 6050 BANKHEAD DRIVE EAST	Street 1750 NEW YORK AVENUE, NW
City HUDSON OAKS	City WASHINGTON
State Texas ZIP Code + 4 76087	State District of Columbia ZIP Code +4 20006
Position in labor organization. GENERAL ORGANIZER	
Enter appropriate data below if, during the past fiscal year, you or your spot (except as specified in the exclu-	ise or minor child directly or indirectly had any of the following interests sions set forth in the instructions):
A. Held an interest in, engaged in transactions (including loans) with, or a monetary value from an employer whose employees your organization.	derived income or other economic benefit of on represents or is actively seeking to represent.
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
-	
P.O. Box, Bldg., Room No., if any	7.b. Amount
Street	
City	
State ZIP Code + 4	
Signa	ature
15. Signature and verification. The undersigned declares, under penalty of f submitted in this report (including the information contained in any accompanyi undersigned's knowledge and belief, true, correct, and complete. (See the second contained in the information contained in any accompanying undersigned's knowledge and belief, true, correct, and complete.	ng documents), has been examined by the signatory and is, to the best of the
Signed Minhall Lyngotto	On 8/14/05 817-291-4404
- June June Surviture	Date Telephone Number
Form M 20 (2002)	

Name of Person Filing MICHAEL GRAVETTE	File Number U-
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actifually any part of which consists of buying from or selling or leasing directly or incidealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent, or firectly to, or otherwise
Name and address of Business (including trade name, if any).	9. Business deals with:
Name IMPACT	
Trade Name, if any:	a. Labor Organization b. Trust
P.O. Box, Bldg., Room No., if any	c. Employer
Street 1750 New York Ave, NW Lobby	С. Спроуст
City Washington, DC	
State ZIP Code + 4 20006	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Receives contributions fro Empolyers who have collective bargaining contracts with local unions
Trade Name, if any:	\$4,519,541. IMPACT leases office space & employees from Iron Workers-\$1,057,284
P.O. Box, Bldg., Room No., if any	
Street	44 b Approximate della value of such della .
City	11.b. Approximate dollar value of such dealing. \$5,576,825
State ZIP Code + 4	12.a. Nature of interest held or income received. New Orleans Regional Conference/IMPACT RAB 6/16/04
•	Regional Advisory Board- Food and Drinks
	12.b. Amount. \$123
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.

Name of Person Filing MICHAEL	GRAVETTE	File Number U -	

	1000	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Capital Institutional Sales	a. Labor Organization	
Trade Name, if any:	o Loss Giganization	
P.O. Box, Bldg., Room No., if any Suite 2200	b. Trust	
Street 750 N. st. Paul	c. Employer	
	seeding on your	
City Dallas		
State Texas ZIP Code + 4 75201		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Texas Ironworkes Trust Funds	Comission recapture program for mo deal with trust.	ney managers that
Trade Name, if any:		
D.O. Pow Pide Poom No. if any In.		
P.O. Box, Bldg., Room No., if any P.O. Box 721798		
Street		A AVE
City Houston		an of a special specia
Houston		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$116,237
	12.a. Nature of interest held or income received.	
	Golf/Food and Drinks 4/18/2004 Fal Lakeway, Texas IN CONJUNCTION WITH MEETING.	
		Ordered mount
		The second secon
		Prohibitive Communication
		new mystychapea
		edal-colorano
	12.b. Amount.	\$8

Name of Person Filing MICHAEL GRAVET	TE	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Zenith Administrators Inc.	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any Suite 2600	b. Trust	
Street 541 N. Fairbanks Court	c. Employer	
City Chicago		
State Illinois ZIP Code + 4 60611-3389		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	4.49.494
Name Texas Iron workers Funds	Third party Administrator for fund	s
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O. Box 721798		
		and the second s
Street		
City Houston		eran ye, ist generalise.
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$945,075
	12.a. Nature of interest held or income received.	
	Golf/Food and Drinks 4/18/2004 Fal Lakeway, Texas IN CONJUNCTION WITH MEETING.	

	12.b. Amount.	\$8

Name of Person Filing MICHAEL	<i>(*</i>	File Number U-
Manie of Cook I mig MICHWED	GRAVELLE	The Humber O-

8. Name and address of Business (include	ling trade name,	if any).	9. Business deals with:	
Name Consulting Services Gro	oup		a. Labor Organization	
Trade Name, if any:			a zaso significant	
P.O. Box, Bldg., Room No., if any Suite	e 700		b. Trust	
Street 6075 Poplar avenue		**************************************	c. Employer	
City Memphis				
State Tennessee	ZIP Code + 4	38119		
10. If 9.b. or 9.c. is checked give trust or em	ployer's name.		11.a. Nature of such dealing.	
Name Texas Iron Worker Funds	5	Y I I I diamond	Investment Advisor for trust funds	
Trade Name, if any:	·			
DO Day Dida Day No Kana				to proceed the second
P.O. Box, Bldg., Room No., if any P.O.	Box 721798			
Street				
City Houston		***************************************		
State Texas	ZIP Code + 4	77272-1798	11.b. Approximate dollar value of such dealing.	\$87,500
			12.a. Nature of interest held or income received.	<u> </u>
			Golf/Food and Drinks at Falconhead	
			Lakeway, Texas 4/18/04 IN CONJUNCT TRUSTEE MEETING.	ION WITH A

				Part of the second seco
			12 h America	
			12.b. Amount.	\$8

Name of Person Filing MICHAEL	GRAVETTE		File Number U-	
			Į.	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Sage Advisory Services LTD. Co	a. Labor Organization	
Trade Name, if any:	-	
P.O. Box, Bldg., Room No., if any Cielo Center II suite 480	b. Trust	
Street 1250 Capital of Texas Hwy South	c. Employer	
City Austin		
State Texas ZIP Code + 4 78746		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name Texas Iorn Workers Funds	Money Manager for trust funds	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O. Box 721798		vermous management //
Street		The state of the s
City Houston		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$60,135
:	12.a. Nature of interest held or income received.	
	Golf /Food and Drinks at Falconhea Lakeway, Texas 4/18/04 IN CONJUNCT TRUSTEE MEETING.	
		u manakan mana
		A POST OF THE POST
		d
	12.b. Amount.	\$16

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
		1

8. Name and address of Business (includ	ling trade name	, if any).	9. Business deals with:	
Name ULLICO			a. Labor Organization	
Trade Name, if any: UNION LABOR L	IFE INSURAN	CE CO.	a. Lassi organization	
P.O. Box, Bldg., Room No., if any			b. Trust	
Street 3850 PAYSPHERE CIRCLE			c. Employer	
			T	
City CHICAGO	·			
State Illinois	ZIP Code + 4	69674-3850		
10. If 9.b. or 9.c. is checked give trust or emp	oloyer's name.		11.a. Nature of such dealing.	3
Name TEXAS IRON WORKERS FUND)S		PROVIDES HEALTH INSURANCE	
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any P.O.	BOX 721700			
			The state of the s	
Street	//	***************************************		Partie Village Andreas
City HOUSTON	(Philippin)			
State Texas	ZIP Code + 4	77272-1798	11.b. Approximate dollar value of such dealing.	\$65,000
			12.a. Nature of interest held or income received.	Beautiful and a supple segment and a set of the segment segment and the segment of the segment o
			GOLF/FOOD AND DRINKS AT FALCONHEAD	
			LAKEWAY, TEXAS 4/18/04 IN CONJUNCT TRUSTEE MEETING.	ION WITH A
			IROSIEE MEETING.	
				t de la companya de l
				To a second seco
				a position de la constante de
			12.b. Amount.	\$8

Name of Person Filing MICHAEL	GRAVETTE			mber U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name WACHOVIA SECURITIES	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any SUITE 2400	b. Trust	
	a Employer	
Street 4400 POST OAK PARKWAY	c. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77027		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKER FUNDS	MONEY MANAGER/ADVISOR ON 401K TRUS	T
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798	No. of the contract of the con	TO COMPANY OF THE COM
Street		
Cib.		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$18,750
	12.a. Nature of interest held or income received.	
	GOLF/FOOD AND DRINK AT FALCONHEAD LAKEWAY TEXAS 4/18/04 IN CONJUNCTI	
	MEETING.	ON WITH A TRUSTEE
	The state of the s	
	12.b. Amount.	\$16

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
o raculation		The Wallock C

8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name DAVIS, HAMILTON, JACKSON & ASSOCIATES	a. Labor Organization		
Trade Name, if any:	a. Labor Organization		
P.O. Box, Bidg., Room No., if any 5 HOUSTON CENTER STE 1600	🔀 b. Trust		
	c. Employer		
Street 1401 MCKINNEY			
City HOUSTON			
State Texas ZIP Code + 4 77010-4035			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name TEXAS IRON WORKER FUNDS	MONEY MANAGER FOR TRUST FUND		
Trade Name, if any:		and the state of t	
- (and the second s	
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		H. (1997)	
Street			
City HOUSTON			
State Texas ZIP Code + 4 77272-1798			
IEAA5 17/2/2-1790	11.b. Approximate dollar value of such dealing.	\$117,235	
	12.a. Nature of interest held or income received.		
	GOLF/FOOD AND DRINK AT FALCONHEAD LAKEWAY, TEXS 4/18/04 IN CONJUNCTI		
	MEETING.	JN WITH A IRUSTEE	
	12.b. Amount.	\$16	

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
		1

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name BANK ONE	a. Labor Organization	
Trade Name, if any: INVESTMENT MGMMT SVS FEE DEPT	a. Labor Organization	
P.O. Box, Bldg., Room No., if any P.O.BOX 710812	b. Trust	
Street	c. Employer	
Oute	landers and	
City COLUMBUS		
State Ohio ZIP Code + 4 43271-0812		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS TRUST FUND	INVESTMENT BANKING	
Trade Name, if any:		
Hade Harry, it day.		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTON		v and a second s
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$128,569
**************************************	12.a. Nature of interest held or income received.	Commence of the Commence of th
	GOLF/FOOD AND DRINK AT FALCONHEAD	GOLF CLUB,
	LAKEWAY, TEXAS 4/18/04 IN CONJUNCT	
	TRUSTEE MEETING.	
	s et al	
		an a
		corphysia
		monthly and
	12.b. Amount.	2
	iz.o. milouil.	\$16

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
		1

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name LYNCH, JONES & RYAN INC.	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 3 TIMES SQUARE, 11TH FLOOR	c. Employer	
	tanga tangar	
State New York ZIP Code + 4 10036		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	COMISSION RECPTURE FOR TRUST FUNDS	1
Tada Nasa Kasu		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX7217989		og entre personal control of the con
Street		Anne
City HOUSTON		or a community of the c
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$883
	12.a. Nature of interest held or income received.	
	GOLF/FOOD AND DRINK AT FALCONHEAD	
	LAKEWAY, TEXAS 4/18/04 IN CONJUNCT TRUSTEE MEETING.	ION WITH A
		99.44.79.44
		Activities and the second
		-
	12.b. Amount.	\$8

Name of Person Filing MICHAEL	GRAVETTE		File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name DOUG SELWYN PC	a. Labor Organization	
Trade Name, if any:	a. 2000 O.gan.2000	
P.O. Box, Bldg., Room No., if any SUITE 4050	b. Trust	
Street 1600 SMITH STREET	c. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77002		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	TRUST FUND ATTORNEY	
Trade Name, if any:		
P.O. Box, Bidg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTO		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$237,641
	12.a. Nature of interest held or income received.	
	GOLF/FOOD AND DRINK AT FALCON HEAD LAKEWAY, TEXAS 4/18/04 IN CONJUNCT TRUSTEE MEETING.	
		Victoria
		2000
	12.b. Amount.	\$8

Name of Person Filing MICHAEL	GRAVETTE	File Number U -	

8. Name and address of Business (including trade name, if any).		9. Business deals with:			
Name SEGAL COMPANY, INC.		a. Labor Organization			
Trade Name, if any:			U. Lassi Olganization		
P.O. Box, Bldg., Room No., if any P.O.	BOX 4075		b. Trust		
Street CHURCH STREET STATION			c. Employer		
3					
City NEW YORK					
State New York	ZIP Code + 4	10261-4075			
10. If 9.b. or 9.c. is checked give trust or em	ployer's name.		11.a. Nature of such dealing.		
Name TEXAS IRON WORKERS FUN	DS		ACTUARIAL CONSULTANT FOR TRUST FUN	ids .	
Trade Name, if any:				100	
P.O. Box, Bldg., Room No., if any P.O.	BOX 721798				
Street					
City HOUSTON		<u> </u>			
HOUSTON					
State Texas	ZIP Code + 4 7	7272-1798	11.b. Approximate dollar value of such dealing.	\$154,844	
			12.a. Nature of interest held or income received.		
			GOLF/FOOD AND DRINKS AT FALCONHEAD		
			LAKEWAY, TEXAS IN CONJUNCTION WITH MEETING.	A TRUSTEE	
				With American Processing Control of Control	
				accommon w	
				7	
			12.b. Amount.	\$8	

Name of Person Filing MICHAEL	GRAVETTE			File Number U -	
I			ł.		

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name BARROW, HANLEY, MEWWHINNEY & STRAUSS INC.	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 2200 ROSS AVENUE, 31ST FLOOR	c. Employer	
City DALLAS		
State Texas ZIP Code + 4 75201		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGERS FOR TRUS	T FUNDS
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTON `		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$630,553
	12.a. Nature of interest held or income received.	<u> </u>
	RECEPTION, DINNER/DRINKS, LAKEWAY LAKEWAY, TEXAS IN CONJUNCTION WITH MEETING.	
	12.b. Amount.	\$24

Name of Person Filing MICHAEL GRAVETTE	File Number U-

	·	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name NWQ INVESTMENT MGMT CO	a. Labor Organization	
Trade Name, if any:	S = 250 Organization	
P.O. Box, Bidg., Room No., if any SIXTEENTH FLOOR	b. Trust	
Street 2049 CENTURY PARK EAST	c. Employer	
City WASHINGTON, DC.		
State ZIP Code + 4 90067		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	MONEY MANGERS FOR TRUST FUNDS	
Trade Name, if any:		
		-
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$113,217
	12.a. Nature of interest held or income received.	t
	RECEPTION/DINNER DRINKS LAKEWAY IN 4/19/04 IN CONJUNCTION WITH A TRUS	N, LAKEWAY TEXAS TEE MEETING.
		VA PER AND STATE
		der en
		A A A A A A A A A A A A A A A A A A A
		- Per-the manner to a
	12.b. Amount.	\$8

Name of Person Filing MICHAEL	GRAVETTE		File Number U -	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name AUSTIN, CALVERT & FLAVIN, INC	a. Labor Organization	
Trade Name, if any:	a. Laudi Oiganization	
·	D. Trust	
P.O. Box, Bldg., Room No., if any P.O.BOX 120054	Times I	
Street	c. Employer	
City SAN ANTONIO		
State Texas ZIP Code + 4 78212-9254		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGER	Control Control
Trade Name, if any:		
		A control of the cont
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$108,343
	12.a. Nature of interest held or income received.	
	FOOD/DINNER DRINKS LAKEWAY INN LAK	
	4/19/04 IN CONJUNCTION WITH A TRUS	TEE MEETING.
		v
	And the second s	
	12.b. Amount.	\$8

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name SMITH AFFILIATED CAPITAL CORP.	a. Labor Organization	
Trade Name, if any:	d. 2000. Organization	
P.O. Box, Bldg., Room No., if any 12TH FLOOR	b. Trust	
Street 800 THIRD AVENEUE	c. Employer	
	homound	
City NEW YORK		
State New York ZIP Code + 4 10022		4.00
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGER FOR TRUST	FUND
Trade Name, if any:		
ASSESSMENT OF THE STATE OF THE		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
Commences, conservations and conservation of the conservation of t		And the second s
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$89,270
	12.a. Nature of interest held or income received.	
	FOOD/DINNER AND DRINKS LAKEWAY INN	, LAKEWAY, TEXAS
	4/19/04 IN CONJUNCTION WITH A TRUS	FEE MEETING.
		*Printed
		80.7-1-m
	12.b. Amount.	\$15

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name COLUMBIA PARTNERS L.L.C.	a. Labor Organization	
Trade Name, if any:	si accor signification	
P.O. Box, Bldg., Room No., if any 10TH FLOOR	b. Trust	
Street 1775 PENNSYLVANIA AVE, NW	c. Employer	
City WASHINGTON, DC.		
State ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGERS FOR TRUS	T FUNDS
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798	1 000	
Street		
		u vice de la constante de la c
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$97,409
	12.a. Nature of interest held or income received.	
	FOOD/DINNER AND DRINKS LAKEWAY INN 4/19/04 IN CONJUNCTION WITH A TRUS	
		y account amigna
		A CONTRACTOR OF THE PROPERTY O
		miserone and Ac
		t do
	12.b. Amount.	\$14

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name SAGE ADVISORY SERVICES LTD.CO	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any CIELO CENTERII STE 480	b. Trust	
Street 1250 CAPITAL OF TEXAS HWY SOUTH	c. Employer	
City AUSTIN		
State Texas ZIP Code + 4 78746		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGERS FOR TRUS	T FUND
Tada Nasa Kanada		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		And Arrangements
Street		
City HOUSTON		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$60,134
	12.a. Nature of interest held or income received.	
	RECEPTION/DINNER AND DRINKS AT LAK	
	TEXAS 4/19/04 IN CONJUNCTION WITH MEETING.	A TRUSTEE
	12.b. Amount.	\$5

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

8. Name and address of Business (including trade name, if ar	9. Business deals with		
Name AIM PRIVATE ASSET MGMT	a. Labor On	ganization	
Trade Name, if any:		J	
P.O. Box, Bldg., Room No., if any SUITE 100	b. Trust		
Street 11 GREENWAY PLAZA	c. Employer		
City HOUSTON			
State Texas ZIP Code + 4 770	5-1173		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such	dealing.	
Name TEXAS IRON WORKER FUNDS	INVESTMENT MONE	Y MANAGER FOR TRUST	FUND
Trade Name, if any:			
D.C. D. Ditte D. W. H.	The state of the s		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798			
Street			Legendre and the second
City HOUSTON			
State Texas ZIP Code + 4 7727	-1798 11.b. Approximate dolla	nr value of such dealing.	\$89,927
Summanus commence of the state	***************************************	t held or income received.	
		R AND DRINKS AT LAK	EWAY INN,
	LAKEWAY, TEXAS	4/19/04 IN CONJUNCT	
	TRUSTEE MEETING	•	va
			unquanquanquanquanquanquanquanquanquanqu
			distriction
· .			***************************************
	12.b. Amount.		\$5

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name DAVIS, HAMILTON, JACKSON & ASSOCIATES	a. Labor Organization	
Trade Name, if any:	a cass organization	
P.O. Box, Bldg., Room No., if any 5 HOUSTON CENTER STE 1600	b. Trust	
Street 1401 MCKINNEY	c. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77010-4035		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	TO A
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGER FOR TRUST	' FUND
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		T Pronounce Volume
		or consumption of the constitution of the cons
Street		nage y veget and a second of the second of t
City HOUSTON		SSSEADOLAN PROPERTY OF THE PRO
State Texas ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$117,234
	12.a. Nature of interest held or income received.	
	RECEPTION/DINNER AND DRINKS AT LAK	
	TEXAS 4/19/04 IN CONJUNCTION WITH MEETING.	A TRUSTEE
		T
		Tomat and the second se
	12.b. Amount.	\$8

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name ARK ASSET MANAGEMENT	a. Labor Organization	
Trade Name, if any:	d. 2000 O.ganization	
P.O. Box, Bldg., Room No., if any P.O.BOX 13041	b. Trust	
Street	c. Employer	
	homeword	
City NEWWARK		
State New Jersey ZIP Code + 4 07188-0041		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANQAGER FOR TRUS	T FUNDS
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTON		
State m 7ID Code + 4 PROPER + FROM		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$118,343
	12.a. Nature of interest held or income received.	
	RECEPTION/DINNER AND DRINKS AT LAK LAKEWAY, TEXAS IN CONJUNCTION WITH MEETING.	
		VV/ ***********************************
		- Anna Carlotte Carlo
		and the second s
		abobe militari i te
	12.b. Amount.	\$8
	[

Form LM-30 (2003) Page 22 of 64

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name ZENITH ADMISISTRATORS, INC.	a. Labor Organization	
Trade Name, if any:	a. Labor Giganization	
P.O. Box, Bldg., Room No., if any SUITE 2600	b. Trust	
Street 541 N. FAIRBANKS COURT	c. Employer	
City CHICAGO		
State Illinois ZIP Code + 4 60611-3389		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	THIRD PARTY ADMINISTRATOR FOR TRUS	T FUNDS
Trade Name, if any:		- The second sec
the second secon		And the state of t
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		on and Account
Street		weepen experience
City HOUSTON		ORTHODOXIA
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$945,074
	12.a. Nature of interest held or income received.	- para rangement menter of the control of the contr
	GOLF/FOOD AND DRINKS BLACKHORSE GO TEXAS 10/17/04 IN CONJUNCTION WITH MEETING.	
	12.b. Amount.	\$9

Name of Person Filing MICHAEL	GRAVETTE	File Number U-	

Name and address of Business (including trade name, if any).	9. Business deals with:	100
Name CAPITAL INSTITUTIONAL SALES	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any SUITE 2200	b. Trust	
Street 750 N ST. PAUL	c. Employer	
City DALLAS		
State Texas ZIP Code + 4 75201		
10. if 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	COMMISSION RECAPTURE FOR TRUST FUN	D
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		To an annual service of the service
Street		- Anna Chanachan ann ann ann ann ann ann ann ann ann
City HOUSTON		- Adjustice - Control of the Control
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$116,236
	12.a. Nature of interest held or income received.	Same companies and a consequence of the consequence
	GOLF/FOOD AND DRINKS AT BLACKHORSE CYPRESS, TEXAS 10/17/04 IN CONJUNC TRUSTEE MEETING.	
	12.b. Amount.	\$9

Name of Person Filing MICHAEL	GRAVETTE	File Number U -	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name ULLICO	a. Labor Organization	
Trade Name, if any: UNION LABOR LIFE INSURANCE CO.	C. 2000 Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 3850 PAYSPHERE CIRCLE	c. Employer	
City CHICAGO		
State Illinois ZIP Code + 4 60674-3850		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	The second secon
Name TEXAS IRON WORKERS FUNDS	PROVIDE HEALTH INSURANCE	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX721798		
Street		
City HOUSTON		(frameworks)
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$1,627,942
	12.a. Nature of interest held or income received.	
	GOLF/FOOD AND DRINKS AT BLACKHORSE CYPRESS, TEXAS 10/17/04 IN CONJUNC TRUSTEE MEETING.	
		d) commercial
		The second of the second
	12.b. Amount.	\$9

Name of Person Filing MICHAEL	GRAVETTE	File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name AUSTIN, CALVERT & FLAVIN, INC	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bidg., Room No., if any P.O.BOX 120054	b. Trust	
Street	c. Employer	
City SAN ANTONIO		
State Texas ZIP Code + 4 78212-9254		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANGER FOR TRUST	FUNDS
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$108,343
	12.a. Nature of interest held or income received.	
	GOLF/FOOD AND DRINKS AT BLACKHORS CYPRESS, TEXAS 10/17/04 IN CONJUNC	
	TRUSTEE MEETING.	LION WITH A
		W copy and a process of the copy and a proce
		*
		of the second
		ss vyvotako sa dago
	12.b. Amount.	\$9

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
		[

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name CONSULTING SERVICES GROUP	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any SUITE 700	b. Trust	
Street 6075 POPLAR	c. Employer	
City MEMPHIS		
State Tennessee ZIP Code + 4 38119		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT CONSULTANT FOR TRUST FU	INDS
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		The state of the s

Street	- State of the sta	
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$87,500
	12.a. Nature of interest held or income received.	
	GOLF/FOOD AND DRINK AT BLACKHORSE	
	CYPRESS, TEXAS 10/17/04 IN CONJUNC TRUSTEE MEETING.	TION WITH A
		11000 marin (11000
		Property of the Property of th
	PP-14	Ship and the same of the same
		A) and the control of
	12.b. Amount.	\$9

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
		ì

	9. Business deals with:	
Name and address of Business (including trade name, if any).	9. Dusiness ucais will.	
Name DOUGLAS M. SELWYN PC	a Lobor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any SUITE 4050	b. Trust	
Street 1600 SMITH STREET	c. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77002		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	ATTORNEY FOR TRUST FUNDS	and the second
	- The state of the	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX721798		American September 200
Street		a.m.
		Y-sky p
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$237,641
	12.a. Nature of interest held or income received.	
	GOLF/FOOD AND DRINKS AT BLACKHORSE CYPRESS, TEXAS 10/17/04 IN CONJUNCT TRUSTEE MEETING.	
		v. min no vocadajoje
		i manganan na
	No. of the control of	dan milian we we we
	12.b. Amount.	\$9

Name of Person Filing MICHAEL GRAVETTE	File Number U-
--	----------------

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

	4/	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name SEGAL COMPANY, INC	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 26018	x b. Trust	
Street CHURCH STREET STATION	c. Employer	
City NEW YORK		
State New York ZIP Code + 4 10261-4075		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	ACTUARIAL CONSULTANT FOR TRUST FUN	DS
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$154,844
	12.a. Nature of interest held or income received.	
	GOLF/FOOD AND DRINKS AT BLACKHORSE CYPRESS, TEXAS 10/17/04 IN CONJUNC TRUSTEE MEETING.	
		and the second s
	12.b. Amount.	\$9

Form LM-30 (2003) Page 29 of 64

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
		i e

Name and address of Business (including trade name, if any).	9. Business deals with:	
Name BANK ONE Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any P.O.BOX 710812	b. Trust	
Street	c. Employer	
City COLUMBUS		
State Ohio ZIP Code + 4 43271-0812		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	CUSTODIAL BANK FOR TRUST FUNDS	g y y y and an analysis of
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		dispersion of the second of th
Street		
City HOUSTON		Wigness
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$128,569
	12.a. Nature of interest held or income received.	
	GOLF/FOOD AND DRINKS AT BLACKHORSE CYPRESS, TEXAS 10/17/04 IN CONJUNC TRUSTEE MEETING.	

		- senson-deniser
	12.b. Amount.	\$9

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

		· · · · · · · · · · · · · · · · · · ·
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name DAVIS, HAMILTON, JACKSON& ASSOCIATES	a. Labor Organization	
Trade Name, if any: 5 HOUSTON CENTER SUITE 1600		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1401 McKINNEY	c. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77010-4035		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGERS FOR TRUS	TS FUNDS
Trade Name, if any:		
DO Day Pida Doom No if any		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$117,234
	12.a. Nature of interest held or income received.	<u>Том подать в этичном може в настра в общения в настра в н</u>
	GOLF/FOOD AND DRINKS AT BLACKHORSE	
	CYPRESS, TEXAS 10/17/04 IN CONJUNC TRUSTEE MEETING.	TION WITH A
		And the second s
	12.b. Amount.	\$9
	ie.u, Amyulit.	۶۶

Name of Person Filing MICHAEL	GRAVETTE		File Number U -
		1	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name BARROW, HANLEY, MEWHINNEY & STRAUSS INC.	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any 31ST FLOOR	b. Trust	
Street 2200 ROSS AVENUE	c. Employer	
City DALLAS		
State Texas ZIP Code + 4 75201		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGER FOR TRUST	FUNDS
	,	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street	The state of the s	
Street		
City HOUSTON	A. M. Grander	
State Texas ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$630,553
	12.a. Nature of interest held or income received.	
	GOLF/FOOD AND DRINKS AT BLACKHORSE	GOLF CLUB
	CYPRESS, TEXAS 10/17/04 IN CONJUNC	TION WITH A
	TRUSTEE MEETING.	
	And the second s	
	12.b. Amount.	\$9

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name BARROW, HANLEY, MEWHINNEY & STRAUSS, INC	a. Labor Organization	
Trade Name, if any:	a. Lobo. Olganization	
P.O. Box, Bldg., Room No., if any 31ST FLOOR	D. Trust	
Street 2200 ROSS AVENUE	c. Employer	
City DALLAS		
State Texas ZIP Code + 4 75201		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGER FOR TRUST	FUNDS
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX721798	a construction of the cons	подугальной в по
		AMA TO THE TOTAL THE TOTAL TO T
Street		1
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$630,553
	12.a. Nature of interest held or income received.	
	RECEPTION/FOOD AND DRINKS HOUSTON	3
	HOUSTON, TEXAS 10/18/04 IN CONJUNCTRUSTEE MEETING.	TION WITH A
	THOUSE THE PARTY OF THE PARTY O	
ļ		
	12.b. Amount.	\$20

Name of Person Filing MICHAEL GRAVETTE	File Number U-
	<u> </u>

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

Name and address of Business (including trade name, if any).	9. Business deals with:	
Name NWQ INVESTMENT MGMT CO Trade Name, if any: P.O. Box, Bidg., Room No., if any SIXTEENTH FLOOR Street 2049 CENTURY PARK EAST City LOS ANGELES State California ZIP Code + 4 90067	a. Labor Organization b. Trust c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS Trade Name, if any: P.O. Box, Bldg., Room No., if any P.O. BOX 7217989 Street City HOUSTON	INVESTMENT MONEY MANAGER FOR TRUST	FUNDS
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$113,216
	12.a. Nature of interest held or income received.	2
	RECEPTION/FOOD AND DRINKS HOUSTON HOUSTON, TEXAS 10/18/04 IN CONJUNCTRUSTEE MEETING.	
	12.b. Amount.	\$8

Form LM-30 (2003) Page 34 of 64

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
		[

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name AUSTIN, CALVERT & FLAVIN, INC	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 120054	b. Trust	
Street	c. Employer	
City SN ANTONIO		
State Texas ZIP Code + 4 78212-9254		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGERS FOR TRUS	T FUNDS
Trade Name, if any:	vicinity of the state of the st	The second secon
· Controlled A Controlled Annual Controlled Annu		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		The second secon
Street		was growing as Asker
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$108,343
	12.a. Nature of interest held or income received.	
	RECEPTION/FOOD DRINKS AT HOUSTON H	ILTON WESTCHASE
	HOUSTON TEXAS 10/17/04 IN CONJUNCT	ION WITH A
	TRUSTEE MEETING.	U vijinapin
		A trailing and the state of the
		T T T T T T T T T T T T T T T T T T T
	12.b. Amount.	\$8

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

	· · · · · · · · · · · · · · · · · · ·	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name SMITH AFFILIATED CAPITAL CORP	a. Labor Organization	
Trade Name, if any:	a. 2550 Organization	
P.O. Box, Bldg., Room No., if any 12TH FLOOR	b. Trust	
Street 800 THIRD AVENUE	c. Employer	
City NEW YORK		
State New York ZIP Code + 4 10022		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGERS FOR TRUS	T FUNDS
Trade Name, if any:		***************************************
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$89,270
	12.a. Nature of interest held or income received.	<u> </u>
	RECEPTION/FOOD DRINKS AT HOUSTON H HOUSTON, TEXAS 10/17/04 IN CONJUNC TRUSTEE MEETING.	
	12.b. Amount.	\$8

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
Traine of Coost and MICHAEL	GRAVETTE	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name COLUMBIA PARTNERS L.L.C.	a. Labor Organization	
Trade Name, if any:	· · · · · · · · · · · · · · · · · · ·	
P.O. Box, Bldg., Room No., if any 10TH FLOOR	b. Trust	
Street 1775 PENNSYLVANIA AVE. NW	c. Employer	
City WASHINGTON, DC		
State ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGERS FOR TRUS	T FUNDS
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX721798		Managed Colonial Colo
Street		panya a constraint
City HOUSTON		***************************************
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$97,408
	12.a. Nature of interest held or income received.	
	RECEPTION/FOOD DRINKS AT HOUSTON H	
	HOUSTON, TEXAS 10/17/04 IN CONJUNCTURE MEETING.	TION WITH A
		g i dynamia.
		a. opisty visitania
	12.b. Amount.	\$10

|--|

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name KENMOUNT CAPITAL PARTNERS, L.P	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any	b. Trust	
Street	c. Employer	
Sueet		
City HOUSTON		
State Texas ZIP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGER FOR TRUST	FUNDS
Trade Name, if any:		And the second s
- Laurentarium arteriarium art	The second state of the se	
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		and Upper Conference of the Co
Street		
VII VOI	- Commence of the Commence of	
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	
	RECEPTION/FOOD DRINKS AT HOUSTON H	
	HOUSTON, TEXAS 10/18/04 IN CONJUNC	TION WITH A
	TRUSTEE MEETING.	
	Values A de direction de la constanta de la co	¥ in the second
	12.b. Amount.	\$1

Name of Person Filing MICHAEL GRA	AVETTE	File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name SAGE ADVISORY SERVICE LTD. CO	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any CIELO CENTER II STE 480	b. Trust	
Street 1250 CAPITAL OF TEXAS HWY SOUTH	c. Employer	
	11.a. Nature of such dealing.	
10. If 9.b. or 9.c. is checked give trust or employer's name.		
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGER FOR TRUST	FUNDS
Trade Name, if any:		
	THE PROPERTY OF THE PROPERTY O	
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street	To the state of th	The state of the s
City HOUSTON	The state of the s	1 1000
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$60,134
	12.a. Nature of interest held or income received.	
	RECEPTION/FOOD DRINKD AT HOUSTON H	ILTON WESTCHASE
	HOUSTON, TEXAS 10/18/04 IN CONJUNC	
	TRUSTEE MEETING.	
		- Contraction of the Contraction
	The state of the s	
	Lagorithm of the Control of the Cont	Medicina
	12.b. Amount.	An
	IA.O. MINOUIR.	\$8

Name of Person Filing MICHAEL GRAVETTE	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name AIM PRIVATE ASSET MGMT.	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any 17TH FLOOR SUITE 100	b. Trust	
Street 11 GREENWAY PLAZA	c. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77046-1173		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGER FOR TRUST	FUNDS
Trade Name, if any:		
D.O. Dov. Pida. Doom No. if any land		
P.O. Box, Bldg., Room No., if any P.O.BOX721798	The state of the s	
Street		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$89,926
	12.a. Nature of interest held or income received.	annessen en e
	RECEPTION/FOOD DRINKS AT HOUSTON H HOUSTON, TEXAS 10/18/04 IN CONJUNC TRUSTEE MEETING.	1
	12.b. Amount.	\$5
	· — · · · · · · · · · · · · · · · · · ·	اردب

Name of Person Filing MICHAEL GRAVE	TTE	File Number U-
-------------------------------------	-----	----------------

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (include	ling trade name, if any).	9. Business deals with:	
Name ARK ASSET MGMT. CO. IN	C	a. Labor Organization	
Trade Name, if any:		a. Labor Organization	
P.O. Box, Bldg., Room No., if any P.O.	POV 12041	b. Trust	
	BOX 13041	c. Employer	
Street	**************************************	C. Limpoyer	
City NEWARK			
State New Jersey	ZIP Code + 4 07188-0041		
10. If 9.b. or 9.c. is checked give trust or em	ployer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNI	OS	INVESTMENT MONEY MANAGER FOR TRUST	FUNDS
Trade Name, if any:			e e e e e e e e e e e e e e e e e e e
state Name, it any.	Marie Company (1994)		Company of the Compan
P.O. Box, Bldg., Room No., if any P.O.1	BOX 721798		overes.
Street			
			The state of the s
City HOUSTON	and the second s		
State Texas	ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$118,343
		12.a. Nature of interest held or income received.	
		RECEPTION/FOOD DRINKS AT HOUSTON H HOUSTON TEXAS 10/18/04 IN CONJUNCT	
		TRUSTEE MEETING.	ION WITH A
		12.b. Amount.	\$6

Form LM-30 (2003) Page 41 of 64

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
		I

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name DAVIS, HAMILTON, JACKSON 7 ASSOC.	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bidg., Room No., if any 5 HOUSTON CENTER STE 1600	🔀 b. Trust	
	c. Employer	
Street 1401 MCKINNEY	<u></u>	
City HOUSTON		
State Texas ZiP Code + 4		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	3
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGER FOR TRUST	FUNDS
Trade Name, if any:		
The second secon	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
P.O. Box, Bldg., Room No., if any P.O.BOX721798		
Street		
\$		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$117,234
	12.a. Nature of interest held or income received.	
	RECEPTION/FOOD DRINKS AT HOUSTON H HOUSTON, TEXAS 10/18/04 IN CONJUNC TRUSTEE MEETING.	
		Action of the second of the se
	12.b. Amount.	\$7

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
		1

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name AUSTIN CAPITAL		
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bidg., Room No., if any BUILDING 3 SUITE 310	b. Trust	
Street 6300 BRIDGEPOINT PARKWAY	c. Employer	
City AUSTIN		
State Texas ZIP Code + 4 78701		
	11.a. Nature of such dealing.	
10. If 9.b. or 9.c. is checked give trust or employer's name.	INVESTMENT MONEY MANAGERS FOR TRUS	T FUNDS
Name TEXAS IRON WORKERS FUNDS		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		***************************************
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	
	RECEPTION/FOOD DRINKS AT HOUSTON H HOUSTON, TEXAS 10/18/04 IN CONJUN TRUSTEE MEETING.	
		1 Annual Angelogy
		obside of many or other parts of the second
		n de la companya de l
	12.b. Amount.	\$3

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name TAG ASSOCIATES	a. Labor Organization	
Trade Name, if any:	a zaza. Giganizatori	
P.O. Box, Bldg., Room No., if any 9TH FLOOR	b. Trust	
Street 75 ROCKFELLER PLAZA	c. Employer	
City NEW YORK		
State New York ZIP Code + 4 10019		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGERS FOR TRUS	T FUNDS
Tod-No Kanal		38993-166-2-mar
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	
	RECEPTION/FOOD DRINKS AT HOUSTON H	
	HOUSTON, TEXAS 10/18/04 IN CONJUNC MEETING.	IION WITH IRUSINE
		and the second s
		view in the control of the control o
i de la companya de		
	12.b. Amount.	\$3

Name of Person Filing MICHAEL	GRAVETTE	File Number U-	
		i .	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name VAHLDIEK, CANO & PETROSKI	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
DO Day Dida Daar No. Kary	b. Trust	
P.O. Box, Bldg., Room No., if any SUITE 4050	c. Employer	
Street 1600 SMITH STREET	C. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77002		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	CLASS ACTION ATTORNEY FOR TRUST FU	ND
Trade Name, if any:		State of the state
		манической
P.O. Box, Bidg., Room No., if any P.O.BOX 721798		The state of the s
Street		vi myst tyrm ry
City HOUSTON		Manager and Assessment and Assessmen
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	3
	GOLF/FOOD AND DRINKS AT BLACK HORS CYPRESS, TEXAS 10/17/04 IN CONJUNC TRUSTEE MEETING.	
	12.b. Amount.	\$9

Name of Person Filing MICHAEL	GRAVETTE		File Number U-
			'

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name VAHLDIEK, CANO & PETROSKI	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any SUITE 4050	b. Trust	
	c. Employer	
Street 1600 SMITH STREET	C. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77002		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	CLASS ACTION ATTORNEY FOR TRUST FUND	Of the second
Trade Name, if any:		
-		admired management
P.O. Box, Bldg., Room No., if any P.O.BOX721798		-
Street		Opening of the second
City HOUSTON		
·		<u> </u>
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	
	12.a. Nature of interest held or income received.	,
	GOLF/FOOD DRINKS LOCHINVAR GOLF CLUB HOUSTON, TEXAS	S
	10/19/04 WHILE IN HOUSTON FOR A TRUSTEE MEETING.	
		On the last
	12.b. Amount. \$3	6

Name of Person Filing MICHAEL	GRAVETTE		e Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name WEST AM ASSET MGMT LLC.	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any LOCK BOX 201967	b. Trust	
Street CHASE BANK HOUSTO	c. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77216-1967		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS FUNDS	INVESTMENT MONEY MANAGER FOR TRUST	FUNDS
Trade Name, if any:		The state of the s
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		
Street		
City HOUSTON		
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$13,964
	12.a. Nature of interest held or income received.	
	GOLF/FOOD DRINKS LOCHINVAR GOLF CL	UB HOUSTON TEXAS
	10/19/04 WHILE IN HOUSTON FOR A TR	USTEE MEETING.
		,
		article and the second
	12.b. Amount.	47.7
	I.E.D. CHIDUIK.	\$36

				
Name of Person Filing MICHAEL	GRAVETTE		File Number U -	

8. Name and address of Business (including trade name, if any).		9. Business deals with:	
Name ULLICO		a. Labor Organization	
Trade Name, if any:		a. Labor Organization	
P.O. Box, Bldg., Room No., if any		🔀 b. Trust	
		c. Employer	
Street 3850 PAYSPHERE CIRCLE		<u> </u>	
City CHICAGO			
State Illinois ZIP Code + 4 60674-	3850		
10. If 9.b. or 9.c. is checked give trust or employer's name.		11.a. Nature of such dealing.	
Name TEXAS IORN WORKERS FUNDS		INSURNACE FOR TRUST FUNDS	
Trade Name, if any:			
Hade Name, II any.		The state of the s	
P.O. Box, Bldg., Room No., if any P.O.BOX 721798			
Street	1		and immunity of
			A PARTICIPATION OF THE PARTICI
City HOUSTON		1	
State Texas ZIP Code + 4 77272-1	.798	11.b. Approximate dollar value of such dealing.	\$1,627,942
		12.a. Nature of interest held or income received.	
		GOLF/FOOD DRINKS LOCHINVAR GOLF CL	
		10/19/04 WHILE IN HOUSTON FOR A TR	USTEE MEETING.
			and the second
		To the state of th	
		A COMPANIENT OF THE PROPERTY O	
		12.b. Amount.	\$36

Name of Person Filing MICHAEL GRAVETTE File Number U-					
Name of Coort and MICHAEL GRAVETE					
	Name of Person Filing MICHAEL	GRAVETTE		File Number U-	

8. Name and address of Business (includ	ling trade name, if a	nny).	9. Business deals with:	
Name ZENITH ADMINSTRATORS		444	a. Labor Organization	
Trade Name, if any:			lead to Table	
P.O. Box, Bldg., Room No., if any SUTII	E 2600		x b. Trust	
Street 541 N, FAIRBANKS COURT			c. Employer	
City CHICAGO				
State Illinois	ZIP Code + 4 696	611-3389		
10. If 9.b. or 9.c. is checked give trust or em	ployer's name.		11.a. Nature of such dealing.	
	***************************************		THIRD PARTY ADMINSTRATORS FOR TRUS	r funds
Name TEXAS IRON WORKERS TRUS	51 PUNDS			***************************************
Trade Name, if any:			The state of the s	
DO Dev Dide Deservice From Front	·····	 -		terran
P.O. Box, Bldg., Room No., if any P.O.1	BOX 721798	37		
Street				
City HOUSTON				
State Texas	ZIP Code + 4 772	272-1798	11.b. Approximate dollar value of such dealing.	\$945,074
			12.a. Nature of interest held or income received.	
			GOLF/FOOD DRINKS AT LOCKINVAR GOLF TEXAS 10/19/04 WHILE IN HOUSTON FO	1
			MEETING.	delice in the second
				VACATION AND AND AND AND AND AND AND AND AND AN
			12.b. Amount.	\$36

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name SEGAL COMPANY	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any P.O.BOX 4075	b. Trust	
Street CHURCH STREET STATION	c. Employer	
City NEW YORK		
State New York ZIP Code + 4 10261-4075		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
	ACTUARIAL CONSULTANT FOR TRUST FUN	os
Name TEXAS IRON WORKERS TRUST FUNDS		
Trade Name, if any:		identification
P.O. Box, Bldg., Room No., if any P.O.BOX 721798		errer som det an artiste de la constitución de la c
Street		we with the section of the section o
City HOUSTON		Adaptive falls
State Texas ZIP Code + 4 77272-1798	11.b. Approximate dollar value of such dealing.	\$154,844
	12.a. Nature of interest held or income received.	
	GOLF/FOOD DRINKS AT LOCKINVAR GOLF TEXAS 10/19/04 IN CONJUNCTION WITH MEETING.	š i
	12.b. Amount.	\$36

Name of Person Filing MICHAEL	GRAVETTE	File Number U-	

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name UNION LABOR LIFE INSURANCE COMPANY	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 111 MASSACHUSETTS AVENUE N.W.	c. Employer	
City WASHINGTON		
State District of Columbia ZIP Code + 4 20001-1461		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
	INSURANCE CARRIER FOR TRUST FUND H	EALTH AND WELFARE
Name TEXAS IRON WORKERS TRUST FUNDS	PLAN.	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any SUITE #400		1 m
Street 9555 WEST SAM HOUSTON PARKWAY		
City HOUSTON		
State Texas ZIP Code + 4 77099	11.b. Approximate dollar value of such dealing.	\$65,000
	12,a. Nature of interest held or income received.	
	GOLF OUTING IN CONJUNCTION WITH ME THE INSURANCE COVERAGE FOR THE MEM	BERSHIP. 5/25/04
	CANYON SPRINGS GOLF COURSE, SAN AN	ONIO, TEXAS.
	day v	- Tank distriction
	at the second se	
	Vandarian	- Control of the Cont
	Occupanting the second	
	Auditorial particular and the second particu	
	12.b. Amount.	\$43

Name of Person Filing MICHAEL	GRAVETTE		File Number U-	
			i	

Name and address of Business (including trade name, if any).	9. Business deals with:	··
Name TEXAS IRON WORKERS TRUST FUNDS Trade Name, if any: P.O. Box, Bldg., Room No., if any #400 Street 9555 West Sam Houston Parkway S. City HOUSTON State Texas ZIP Code + 4 77099	a. Labor Organization b. Trust c. Employer	
	11.a. Nature of such dealing.	
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	JOINTLY ADMINISTRED TRUST THAT EST. MAINTAINS PENSION, HEALTH AND WELF. APPRENTICE, AND 401-K PLANS VIA CO. BARGAINING AGREEMENTS WITH THE IRO	ARE, DENTAL, LLECTIVE
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$270,000,000
	12.a. Nature of interest held or income received.	
	TRUSTEE HOTEL EXPENSE FOR APRIL, 2 MEETING. PAID FOR ON MASTER BILLI NOT REIMBURSED.	3 1
	12.b. Amount.	\$262

Name of Person Filing MICHAEL	GRAVETTE	File Number U -	

p		
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name TEXAS IRON WORKERS TRUST FUNDS	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any #400	b. Trust	
Street 9555 West Sam Houston Parkway S.	c. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77099		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	JOINTLY ADMINISTERED TRUST THAT ES MAINTAINS PENSION, HEALTH AND WELF	ARE, DENTAL,
Trade Name, if any:	APPRENTICE AND 401-K PLANS VIA COL BARGAINING AGREEMENTS WITH THE IRO	
P.O. Box, Bldg., Room No., if any	IN THE TEXAS DISTRICT COUNCIL.	The second secon
Street		de constante de co
City		Auminoscommen
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$270,000,000
	12.a. Nature of interest held or income received.	
	LABOR TRUSTEE HOTEL EXPENSE FOR TH TRUSTEE MEETING. PAID FOR ON MASTE PLAN, NOT REIMBURSED.	-
		Dispose Antonios (Antonios Antonios Antonios Antonios Antonios Antonios Antonios Antonios Antonios Antonios An
		e contractive to the
	12.b. Amount.	\$231

Name of Person Filing MICHAEL	GRAVETTE				File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name John Pipkin	a. Labor Organization	
Trade Name, if any: WESTLB ASSET MANAGEMENT LLC	-	
P.O. Box, Bldg., Room No., if any LOCK BOX #201967	b. Trust	
Street CHASE BAND-HOUSTON	c. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77216-1967		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS TRUST FUNDS	MONEY MANAGER FOR THE HEALTH FUND	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any #400		
Street 9555 West Sam Houston Parkway		
City HOUSTON		
State Texas ZIP Code + 4 77099	11.b. Approximate dollar value of such dealing.	\$13,965
	12.a. Nature of interest held or income received.	
	GOLF/FOOD AND DRINKS AT LOCKINVAR HOUSTON TEXAS, 10/19/2004 IN CONJUTRUSTEE MEETING.	
	12.b. Amount.	\$44

	9. Business deals with:	
Name and address of Business (including trade name, if any).		
Name IMPACT	a. Labor Organization	
Trade Name, if any:	X a. Labor Organization	
	b. Trust	
P.O. Box, Bldg., Room No., if any N.W. LOBBY	b-accord	
Street 1750 New York Avenue N.W.	c. Employer	
City Washington,		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Recives contributions from Employe	
	collective bargaining contracts wi \$4,519,541. IMPACT leases office	
Trade Name, if any:	from the Iron Workers-\$1,057,284	- -
P.O. Box, Bldg., Room No., if any		
Street		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$5,576,825
*** Application Applicatio	12.a. Nature of interest held or income received.	ta primo a maramini primo maramini primo maramini di seria di seri
	9/14/2004 San Francisco IMPACT Reg	ional Advisory
	Board Meeting food and drinks. Mike Gravette \$139	
	Spouse \$139	Absonous en character
İ		
		proposed resident a last management of the second resources of the second reso
	12.b. Amount.	\$278

Name of Person Filing MICHAEL GI	RAVETTE	File Number U-
		E

g	1	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name IMPACT	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any N. W. Lobby	b. Trust	
	c. Employer	
Street 1750 New York, Avenue N.W.		
City WASHINGTON		
State District of Columbia ZIP Code + 4 20006		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Receives contributions from Employ collective bargaining contracts wi	
Trade Name, if any:	\$4,519,541. IMPACT leases office	
trace manie, ii any.	from Iron Wor.kers- \$1,057,284	женизующим
P.O. Box, Bldg., Room No., if any		1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.
Street		90004 #0404 #0404 #0404 #0404 #0404 #0404 #0404 #0404 #0404 #0404 #0404 #0404 #0404 #0404 #0404 #0404 #0404 #0
City		
City		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$5,576,825
	12.a. Nature of interest held or income received.	
	9/15/2004 San Francisco IMPACT Reg Board Meeting food and drinks.	ional Advisord
	Mike Gravette \$131	
	Spouse \$131	
	12.b. Amount.	\$262
· · · · · · · · · · · · · · · · · · ·	·m·o··········	, ⊃∠6∠ !

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
J. I. C. L. L.	GIGITALI	

	*	15	9. Business deals with:	
8. Name and address of Business (included)	ding trade name	e, if any).	V. 20011000 00010 11111.	
Name ARK ASSET MGMT. CO. IN	ic		a. Labor Organization	
Trade Name, if any:	11		d. Labor Organization	
Santanananananananananananananananananan			b. Trust	
P.O. Box, Bldg., Room No., if any P.O.	Box 13041			
Street			c. Employer	
City NEWWARK				
State New Jersey	ZIP Code + 4	07188-0041		
		01100-0041	11.a. Nature of such dealing.	
10. If 9.b. or 9.c. is checked give trust or em			Money Manager for the Trust Fund.	
Name Texas Iron Workers Fun	ds		lineary manager for the frame.	
Trade Name, if any:	***************************************		A Landing Conference of the Co	
			no management	
P.O. Box, Bldg., Room No., if any #400	· · · · · · · · · · · · · · · · · · ·	-		TOTAL POPULATION OF THE POPULA
Street 9555 West Sam Houston 1	Parkway			
City HOTISTON				
HOUSTON	***************************************			
State Texas	ZIP Code + 4	77099	11.b. Approximate dollar value of such dealing.	\$118,343
			12.a. Nature of interest held or income received.	
			Food and drinks in association wit	3
			Iron Worker Meetings in Miami, Flo	rida 3/4/2004.
				The second secon
				inco-co-contraction in the contraction of the contr
			AND THE PROPERTY OF THE PROPER	
			12.b. Amount.	
			IZ.U. AMUUNE.	\$170

		17.1		
Name of Person Filing MICHAEL	GRAVETTE		File Number U-	

	···	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Zenith Administrators, Inc.	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any Suite 2600	b. Trust	
Street 541 N. Fairbanks Court	c. Employer	
City CHICAGO		
State Illinois ZIP Code + 4 60611-3389		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS TRUST FUNDS	Administrator of Trust Funds	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any #400		
Street 9555 West Sam Houston Parkway		The state of the s
City HOUSTON		
State Texas ZIP Code + 4 77099	11.b. Approximate dollar value of such dealing.	\$945,074
	12.a. Nature of interest held or income received.	
	Golf outing at Cypress Lakes in Ho conjunction with a Trustee Meeting	
		no-department
		change and the change
	12.b. Amount.	\$57

Name of Person Filing MICHAEL GR	AVETTE	File Number U-
		1

8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name Zenith Administrators, Inc.	a. Labor Organization	
Trade Name, if any:	ar 2331 Organization	
P.O. Box, Bldg., Room No., if any Suite 2600	b. Trust	
Street 541 N. Fairbanks Court	c. Employer	
City CHICAGO		
State Illinois ZIP Code + 4 60611-3389		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS TRUST FUNDS	Administrator for Trust Funds.	
Trade Name, if any:		THE CONTRACT OF THE CONTRACT O
P.O. Box, Bldg., Room No., if any #400	The second secon	100 mg 200 mg
Street 9555 West Sam Houston Parkway		THE PROPERTY OF THE PROPERTY O
Oit.		
City HOUSTON		
State Texas ZIP Code + 4 77099	11.b. Approximate dollar value of such dealing.	\$945,074
	12.a. Nature of interest held or income received.	
	Golf outing at Cypress Lakes in Ho in conjunction with a Trustee Meet	uston 11/15/2004 ing.
	and the second s	
	12.b. Amount.	\$72

Name of Person Filing MICHAEL	GRAVETTE		File Number U-

			<u> </u>	
8. Name and address of Business (include	ding trade name,	if any).	9. Business deals with:	
Name TEXAS IRON WORKERS TRU	ST FUNDS	N N N N N N N N N N N N N N N N N N N	a. Labor Organization	
Trade Name, if any:			a. Labor Organization	
P.O. Box, Bldg., Room No., if any SUIT	T # 400		b. Trust	
<u> </u>			С. Employer	
Street 9555 WEST SAM HOUSTON	PARKWAY			
City HOUSTON				
State Texas	ZIP Code + 4	77099		
10. If 9.b. or 9.c. is checked give trust or em	ployer's name.		11.a. Nature of such dealing.	
Name		***************************************	JOINTLHY ADMINISTED TRUST THAT EST MAINTAINS PENSION, HEALTH AND WELF	
Tools Name 2 and			APPRENTICE AND 401-K PLANS VIA COL	LECTIVE
Trade Name, if any:			BARGAINING AGREEMENTS WITH THE IRO IN THE TEXAS DISTRICT COUNCIL.	N WORKER UNIONS
P.O. Box, Bldg., Room No., if any			THE TEAMS DISTRICT COUNCIL.	
Street				
City				
State	ZIP Code + 4		11.b. Approximate dollar value of such dealing.	\$270,000,000
			12.a. Nature of interest held or income received.	
			REIMBURSED LABOR TRUSTEE EXPENSES	· į
			MILEAGE, AND FOOD (FOOD FOR 3 TRUS PROFESSIONAL) AT THE 2/11/04 TRUST	
			HOUSTON.	
			The second secon	ov in-
			12.b. Amount.	\$446
				ATTO

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

	9. Business deals with:	
8. Name and address of Business (including trade name, if any).	a. Dusiness deals widi.	
Name TEXAS IRON WORKERS TRUST FUNDS		
Trade Name, if any:	a. Labor Organization	
Trade Facility.	b. Trust	
P.O. Box, Bldg., Room No., if any SUITE # 400		
Street 9555 WEST SAM HOUSTON PARKWAY	c. Employer	
- ROUSION		
State Texas ZIP Code + 4 77099		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	JOINTLY ADMINISTERED TRUST THAT ES	,
	MAINTAINS PENSION, HEALTH AND WELF APPRENTICE AND 401-K PLANS VIA COL	
Trade Name, if any:	BARGAINING AGREEMENTS WITH IRON WO	RKER UNIONS IN
P.O. Box, Bldg., Room No., if any	THE TEXAS DISTRICT COUNCIL.	
Street		
City	The state of the s	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$270,000,000
	12.a. Nature of interest held or income received.	
	REIMBURSED LABOR TRUSTEE ROOM AND	
	CONJUNCTION WITH TRUSTEE MEETINGS ON 5/17&18/2004.	IN HOUSTON, TEXAS
	The state of the s	Veryallowers
		- Crockways
		Commence
		A STATE OF THE STA
	12.b. Amount.	\$317

Name of Person Filing MICHAEL	GRAVETTE	File Number U-

8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name TEXAS IRON WORKERS TRUST FUNDS	a. Labor Organization		
Trade Name, if any:	a. Labor Organization		
P.O. Box, Bldg., Room No., if any SUITE # 400	b. Trust		
SOITE # 400	, Tomatayan		
Street 9555 WEST SAM HOUSTON PARKWAY	c. Employer		
City HOUSTON			
State Texas ZIP Code + 4 77099			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name	JOINTLY ADMINISTERED TRUST THAT ES MAINTAINS PENSION, HEALTH AND WELF		
Trade Name, if any:	APPRENTICE AND 401-K PLANS VIA COL	LECTIVE	
rrade Name, it any.	BARGAINING AGREEMENTS WITH IRON WORKER UNIONS IN THE TEXAS DISTRICT COUNCIL.		
P.O. Box, Bldg., Room No., if any	The Figure 2 concerns	adan (Germann)	
Street			
City			
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$270,000,000	
	12.a. Nature of interest held or income received.		
	REIMBURSED LABOR TRUSTEE MILEAGE F		
	MEETING HELD IN LAKEWAY (AUSTIN), 18-20, 2004.	TEXAS APRIL	
		de la constant de la	
		v (c)	
		d framework	
		TO CONTRACT OF THE CONTRACT OF	
		West of the second seco	
	12.b. Amount.	\$135	

Name of Person Filing MICHAEL GRAVETTE	File Number U-

· · · · · · · · · · · · · · · · · · ·			
8. Name and address of Business (including trade name, if any).	9. Business deals with:		
Name TEXAS IRON WORKERS TRUST FUNDS	a. Labor Organization		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any SUITE # 400	b. Trust		
Street 9555 WEST SAM HOUSTON PARKWAY	c. Employer		
9555 WEST SAM HOUSTON PARAWAY	المسيمية		
City HOUSTON			
State Texas ZIP Code + 4 77099			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.		
Name	JOINTLY ADMINISTERED TRUST THAT ES MAINTAINS PENSION, HEALTH AND WELF		
Trade Name, if any:	APPRENTICE AND 401-K PLANS VIA COL	LECTIVE	
Trade Name, It any.	BARGAINING AGREEMENTS WITH IRON WO	RKER UNIONS IN	
P.O. Box, Bldg., Room No., if any	THE TEXAS DISTRICT COUNCIL.		
	A COMMISSION OF THE PARTY OF TH		
Street	The Control of the Co	Phylipses and the second	
City	- Market Market		
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$270,000,000	
	12.a. Nature of interest held or income received.		
	REIMBURSED ROOM EXPENSE FOR LABOR		
	TRUSTEE MEETING HELD IN HOUSTON ON	11/30/2004.	
	The state of the s		
	THE COLUMN TWO IS NOT		
	The state of the s		
	12.b. Amount.	\$92	

Name of Person Filing MICHAEL	GRAVETTE	i	File Nu	mber U-
		- 1		

<u> </u>		
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name TEXAS IRON WORKERS TRUST FUNDS	Sel a Labor Commission	
Trade Name, if any:	a. Labor Organization	
DO Poy Dide Poor No. if any	b. Trust	
P.O. Box, Bidg., Room No., if any SUITE # 400		
Street 9555 WEST SAM HOUSTON PARKWAY	c. Employer	
City HOUSTON		
State Texas ZIP Code + 4 77099		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	JOINTLY ADMINISTERED TRUST THAT ES MAINTAINS PENSION, HEALTH AND WELF	
Trade Name, if any:	APPRENTICE AND 401-K PLANS VIA COL	LECTIVE
- International Control of the Contr	BARGAINING AGREEMENTS WITH IRON WO THE TEXAS DISTRICT COUNCIL.	RKER UNIONS IN
P.O. Box, Bldg., Room No., if any	unana di salah	
Street		
City		
State ZIP Code + 4		
J 211 Code : 4	11.b. Approximate dollar value of such dealing.	\$270,000,000
	12.a. Nature of interest held or income received.	***************************************
	REIMBURSED LABOR TRUSTEE ROOM AND	
	EDUCATIONAL TRUSTEE MEETINGS PUT O	
	CITIES IN TEXAS TO EDUCATE THE MEM	
	FUNDS WORK AND BENEFIT THEIR FAMIL	IES. 9/27-30/04.
	9/27 HOUSTON, 9/28 AUSTIN, 9/29 SA 9/30 ARLINGTON	ANTONIO,
		Appropries
		renovorea
		No. and the state of the state
	12.b. Amount.	\$431

Name of Person Filing MICHAEL	GRAVETTE	File Number U-
		i

	111000000	
8. Name and address of Business (including trade name, if any).	9. Business deals with:	
Name NWQ INVESTMENT MGMT CO	a. Labor Organization	
Trade Name, if any:	a. Labor Organization	
P.O. Box, Bldg., Room No., if any SIXTEENTH FLOOR	🔀 b. Trust	
	c. Employer	
Street 2049 CENTURY PARK EAST		
City LOS ANGELES		
State California ZIP Code + 4 90067		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name TEXAS IRON WORKERS TRUST FUNDS	MONEY MANAGEMENT FIRM FOR THE TRUS	T FUND.
Trade Name, if any:		ac many control of the control of th
· Lugges and an equal manages of the control of the		1
P.O. Box, Bldg., Room No., if any SUITE # 400		
Street 9555 WEST SAM HOUSTON PARKWAY		
City LIOUESTON		
HOUSTON	175-000	
State Texas ZIP Code + 4 77099	11.b. Approximate dollar value of such dealing.	\$113,217
	12.a. Nature of interest held or income received.	
	PLAYED IN A GOLF FOURSOME WHILE IN	
	IRON WORKER WINTER MEETINGS ON 3/5	/2004.
		and the state of t
		7
		*
	12.b. Amount.	\$136